

Information regarding proposed members of the Board of Directors ahead of Nobia's Annual General Meeting 2022

As stated in the Nomination Committee proposal and the notice to Nobia's Annual General Meeting 2022, Tony Buffin and David Haydon are proposed for new election. Information on the persons proposed for new election ahead of Nobia's Annual General Meeting is stated below:

Tony Buffin

Born: 1971.

Education: University of Cambridge.

Other assignments: CEO at The Tecsca Group. Chairman of Highbourne Group and non-executive director of Dyson Shareholder Board.

Previous positions: Board member of Kingfisher plc. CEO at Holland & Barret, Group COO and CEO at Plumbing & Heating Toolstation international businesses and Group CFO at Travis Perkins plc, CFO at Wesfarmers.

Holdings in Nobia: -

Independence: Independent in relation to Nobia and major shareholders.

David Haydon

Born: 1970.

Education: MBA, The University of Edinburgh and Bachelor of Commerce, The University of Queensland.

Other assignments: COO at Wolseley UK.

Previous positions: CCO at Ferguson plc, COO at Wesfarmers Group, COO at Office Works and International Commercial Director at Kingfisher plc.

Holdings in Nobia: -

Independence: Independent in relation to Nobia and major shareholders.

Information about the other proposed members of the Board of Directors by the Nomination Committees is available at the following link: <https://www.nobia.com/about-us/board-of-directors>.